



AUSTIN-TRAVIS COUNTY  
**REENTRY  
 ROUNDTABLE**

**Input Session on Proposed FY20 Work Plan**  
 Travis County Administration Building, 700 Lavaca Austin, TX 78701  
 July 29, 2019  
 12:30-2pm

**Members Present:** Michelle Collins (Integral Care), Sherri Cogbill (TDCJ Reentry), Mia Greer (C2H), Darwin Hamilton (RAP Representative), Rachel Hampton (Goodwill Central Texas), Marissa Latta (Texas RioGrande Legal Aid), Cathy McLaugherty (Travis County Justice Planning), Hank Perret (Leadership Austin Executive Fellow), Laurie Pherigo (Roundtable Advocacy Fellow), Kimberly Pierce (Travis County Justice Planning), Sandra Smith (Via Hope), Louella Tate (ACC), Kenneth Thompson (DFPS), Bree Williams (ECHO)

**Guests:** Pamela Bryant (Walking By Faith), Myrick Clark (TCJC, Goodwill), David Clauss (American Youthworks), Carl Hunter (Building Promise USA), Charles Moody (C2H), Michelle Myles (Austin Public Health), Axton Nichols (ECHO), Mick Normington (Lee College), Natasha Shoemake (Austin Public Health), Tiffany Taylor (TCSO), Pia Villalon (Texas Center Point)

**Support:** Kelly Nichols, Laylee Safa (WNA)

**Practice-to-Purpose Activity Notes:**

<b>Purpose: Why is this work important to the community?</b>	<b>Principles: What roles must we obey in pursuit of our purpose?</b>
<ul style="list-style-type: none"> <li>• Empowerment</li> <li>• Stabilize individuals exiting state jail</li> <li>• Reduce recidivism</li> <li>• Connect community with reentry and reentry with community</li> <li>• Identify needs before release (2)</li> <li>• Identify financial cost to community</li> <li>• Peer support</li> <li>• Safety (inclusive community)</li> <li>• Address equity issues</li> <li>• Create greater compassion</li> <li>• Education equity</li> <li>• Pre-release engagement sets people up for successfully moving forward and not returning (2)</li> <li>• We want our community to be safer with more barriers addressed for residents</li> <li>• Create a foundation for follow up</li> <li>• Reduce exits to homelessness – specifically dropping clients off at 7<sup>th</sup> and Neches</li> <li>• Identify users with housing and behavioral health needs and analyze data for cost-benefit analysis</li> <li>• Linkage to mental health services to reduce crisis episodes and cost to community</li> <li>• Opportunity to make families whole</li> <li>• Provide a pathway to a new way of processing information</li> </ul>	<ul style="list-style-type: none"> <li>• Services should implement trauma-informed care</li> <li>• Use evidence-based practices</li> <li>• Meet clients where they are</li> <li>• Respect and honor client stories</li> <li>• Eliminate bias</li> <li>• Use feedback to promote flexibility in services</li> <li>• Consistency</li> <li>• Honesty</li> <li>• Integrity</li> <li>• Feedback</li> <li>• Accountability with participants</li> <li>• Defined timelines</li> <li>• Collaboration between organizations and participants</li> <li>• Centered around those directly impacted</li> <li>• Flexibility</li> <li>• Innovation</li> <li>• No duplications of work or services</li> <li>• Close service gaps</li> <li>• Prioritize data gathering</li> <li>• Learn from failures</li> <li>• Focus on defined purpose</li> <li>• Commitment to change</li> </ul>

Participants: Who must be included to achieve our purpose?	Structure: How will we organize to distribute control?
<ul style="list-style-type: none"> <li>• Faith-based organizations</li> <li>• Educators who are culturally responsive</li> <li>• Health care providers</li> <li>• Integral Care</li> <li>• Volunteers inside and outside of jail</li> <li>• Substance abuse groups (AA, NA, Smart)</li> <li>• Peers for peer support</li> <li>• Capital Area Private Defender Service</li> <li>• Texas RioGrande Legal Aid</li> <li>• Judges</li> <li>• Clients/users</li> <li>• Stakeholders</li> <li>• ACC</li> <li>• UT School of Social Work</li> <li>• Service providers</li> <li>• Housing providers and networks</li> <li>• Employers</li> <li>• Family/natural supports</li> <li>• Community supports</li> <li>• Criminal justice partners</li> <li>• Nonprofits</li> <li>• Wardens</li> <li>• Community members to be release</li> <li>• Jail employees</li> <li>• Transition specialists</li> <li>• Reentry team</li> <li>• Community at large</li> </ul>	<ul style="list-style-type: none"> <li>• Establish workgroup as a subcommittee of the Roundtable. The workgroup will identify: <ul style="list-style-type: none"> <li>○ Problem</li> <li>○ Resources</li> <li>○ Partners</li> <li>○ Data</li> </ul> </li> <li>• Establish focus groups inside jail</li> <li>• Make recommendations</li> <li>• Pre and post evaluations</li> <li>• Break up deliverables to assign and report</li> <li>• Service providers will make contract pre-release</li> <li>• 501c3 org model with a CEO/ED and Board, bylaws, articles of incorporation, steering committees, memos of agreement</li> <li>• Formal referral process</li> </ul>

Practices: What are we going to do? What will we offer to our users/clients?
<ul style="list-style-type: none"> <li>• Utilize peer support</li> <li>• Initial assessment to determine needs and interest in service or support</li> <li>• Warm hand off at pre-release to organizations part will be part of individualized plans</li> <li>• Survey people at entry, 3-6 months prior to parole, on the way out of jail to find out their needs</li> <li>• Use justice-involved individuals for help or as case managers</li> <li>• Identify the targeted population and then engage in reentry planning</li> <li>• Address each client's needs by using a "by-name" list</li> <li>• Create reentry plan for release and initial time period after release</li> <li>• Build relationships with state jail to launch pilot</li> <li>• Linking to the following one stop day resource center</li> <li>• Volunteer visitation</li> <li>• Individualized release plan</li> <li>• Establish criteria for success and create alternate plan for those who don't meet these criteria</li> </ul>

**What, So What, Now What? Activity Notes:**

<b>What?</b>	<b>So What?</b>	<b>Now What?</b>
<ul style="list-style-type: none"> <li>• Clarify the state of the organization &amp; need</li> <li>• Reestablished the importance of the justice-involved individuals</li> <li>• Opened more doors to how we can accomplish outcomes in the time frame given</li> <li>• Identified large gaps that need to be closed during/before pilot</li> <li>• Collaboration</li> <li>• Began to define our intentions as a group</li> <li>• Identified areas for next steps</li> <li>• Began the process of understanding the purpose of the workgroup</li> <li>• Contemplation</li> <li>• Made larger goal doable</li> <li>• Felt inspired by how many people came</li> <li>• Gained insight into how imperative the need for a reentry plan is to creating a stable foundation</li> </ul>	<ul style="list-style-type: none"> <li>• There is a real need for a clear strategy and more funding</li> <li>• Create real context of services needed and organizations involved</li> <li>• Need for peer support involvement at the beginning</li> <li>• Need inclusivity</li> <li>• Collaboration is key</li> <li>• How does this work?</li> <li>• How much funding is or could be available?</li> <li>• What role could APH play to help?</li> <li>• Need to stay focused on the goal, identifying problems, deliverables</li> <li>• What specific service providers do we include?</li> <li>• How do we get more funding?</li> <li>• How much bandwidth is required to make this into a reality?</li> <li>• How will this pilot integrate with existing service providers?</li> <li>• Need TDCJ's help and support</li> <li>• Need continuum of pre to post release planning</li> <li>• How much funding is or could be made available?</li> </ul>	<ul style="list-style-type: none"> <li>• Develop common language</li> <li>• Connect task assignments directly to service delivery goals</li> <li>• Identify stakeholders and start involving them</li> <li>• Define <i>clear</i> purpose and definitions of components</li> <li>• Identify where work is being done and how to layer pilot in</li> <li>• Give information about Youth Homelessness Demonstration Program process</li> <li>• Create structure for future assignments</li> <li>• Identify stakeholder participants for workgroup</li> <li>• Start research and models</li> <li>• Accountability for feedback loop</li> <li>• Give out assignments</li> <li>• Survey</li> <li>• Conduct 3-4 focus groups inside Travis State Jail to see what they're looking for, needing</li> <li>• Get data from HMIS and other data systems to support – how many are exiting to homelessness?</li> <li>• Meet with state jail staff to learn, assess, coordinate</li> <li>• Revisit the structure of the Roundtable</li> <li>• TDCS data</li> </ul>